

Department of Natural Resources & Environmental Control  
Administrative Policies and Provisions

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Subject: D-0303 – General Employee Work Practices

Section: D-0300 - Conduct

Issued: October 01, 1998

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Procedure: D-0303 Procedure

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**Policy**

It is the policy of the Department of Natural Resources and Environmental Control that all employees engage in work practices that promote a positive work environment where the effective delivery of services is not disturbed or obstructed by disruptive behavior of Department employees or other individuals.

Secretary, Nicholas A. DiPasquale  
Secretary, Department of Natural Resources and  
Environmental Control

02/15/00  
Date