

**Air Quality Management  
Needs Assessment**

<b>Position Number</b>	<b>Responsibility</b>	<b>Hours Assigned to Responsibility</b>	<b>Salary Cost</b>	<b>OEC Cost</b>	<b>Total Cost</b>
8295	Permitting Activities - Registrations	4.00	\$133.87	\$51.00	\$184.87
8295	Permitting Activities - Natural Minor Construction	47.50	\$1,589.76	\$605.58	\$2,195.34
8295	Permitting Activities - Natural Minor Operation	38.00	\$1,271.81	\$484.46	\$1,756.27
8295	Permitting Activities - Natural Minor Amendments	37.50	\$1,255.07	\$478.09	\$1,733.16
8295	Synthetic Minor Permitting - Construction	21.00	\$702.84	\$267.73	\$970.57
8295	Synthetic Minor Permitting - Operation	7.00	\$234.28	\$89.24	\$323.52
8295	Synthetic Minor Permitting - Amendments	27.00	\$903.65	\$344.22	\$1,247.88
8295	Title V Permitting - Initial Operating Permits	7.50	\$251.01	\$95.62	\$346.63
8295	Title V Permitting - Renewals	42.50	\$1,422.42	\$541.83	\$1,964.25
8295	Title V Permitting - Amendments - Administrative	5.00	\$167.34	\$63.75	\$231.09
8295	Title V Permitting - Amendments - Minor	9.00	\$301.22	\$114.74	\$415.96
8295	Title V Permitting - Significant Permit Modifications	52.50	\$1,757.10	\$669.32	\$2,426.43
8295	Reg. 25 - PSD Permitting	16.50	\$552.23	\$210.36	\$762.59

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8295	Reg. 25 - EOP Permitting	16.50	\$552.23	\$210.36	\$762.59
8295	Compliance Activities - On-Site Full Compliance Evaluations	18.25	\$610.80	\$232.67	\$843.47
8295	Compliance Activities - On-Site PCEs	45.50	\$1,522.82	\$580.08	\$2,102.90
8295	Compliance Activities - Report Reviews	32.00	\$1,071.00	\$407.97	\$1,478.97
8295	Enforcement Activities - Enforcement Closeouts	16.00	\$535.50	\$203.98	\$739.48
8295	Enforcement Activities - NOV Prep	40.00	\$1,338.75	\$509.96	\$1,848.71
8295	Enforcement Activities - Stipulated Penalties	14.00	\$468.56	\$178.49	\$647.05
8295	Enforcement Activities - Tracking	30.00	\$1,004.06	\$382.47	\$1,386.53
8295	Enforcement Activities - Press Releases	18.00	\$602.44	\$229.48	\$831.92
8295	Enforcement Activities - Coordinating with Other Branches and Legal	21.00	\$702.84	\$267.73	\$970.57
8295	Enforcement Activities - EIP Project Reviews	4.00	\$133.87	\$51.00	\$184.87
8295	Enforcement Activities - Enforcement Panel Package Preparation	36.00	\$1,204.87	\$458.96	\$1,663.84
8295	Enforcement Activities - Draft Order Review	52.80	\$1,767.14	\$673.15	\$2,440.29
8295	Enforcement Activities - Negotiations	50.00	\$1,673.43	\$637.45	\$2,310.88

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8295	Reviewing of Banking and Trading	4.50	\$150.61	\$57.37	\$207.98
8295	Participating in Regulation Development Activities	90.00	\$3,012.18	\$1,147.41	\$4,159.59
8295	Assisting Emission Inventory	16.00	\$535.50	\$203.98	\$739.48
8295	Air Toxics Review and Coordination with Other Branches	4.00	\$133.87	\$51.00	\$184.87
8295	Air Toxics Tracking	6.00	\$200.81	\$76.49	\$277.31
8295	Planning for an Implementing Future Air Toxics Regulations	6.00	\$200.81	\$76.49	\$277.31
8295	Enforcement Activities - Enforcement Panel Package Presentation	48.00	\$1,606.50	\$611.95	\$2,218.45
8295	Develop and Issue Title IV Permits	4.80	\$160.65	\$61.20	\$221.84
8295	Develop and Issue NOX Budget Permits	10.20	\$341.38	\$130.04	\$471.42
8295	Review Acid Rain and NOX Budget Reports	4.00	\$133.87	\$51.00	\$184.87
8295	Multi-Media Inspections	4.00	\$133.87	\$51.00	\$184.87
8295	Cooperate/Coordinate with EPA	25.00	\$836.72	\$318.73	\$1,155.44
8295	Cooperate with Public Health	8.00	\$267.75	\$101.99	\$369.74
8295	Coordinate with Public Affairs	2.00	\$66.94	\$25.50	\$92.44

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8295	Local Community Issues	16.00	\$535.50	\$203.98	\$739.48
8295	Interact with Press	18.00	\$602.44	\$229.48	\$831.92
8295	Workshops for Regulated Community	27.00	\$903.65	\$344.22	\$1,247.88
8295	Public Hearings	10.00	\$334.69	\$127.49	\$462.18
8295	Addressing Complaints	26.00	\$870.18	\$331.47	\$1,201.66
8295	Cooperate/Coordinate with EPA Region III and Headquarters	30.00	\$1,004.06	\$382.47	\$1,386.53
8295	Timekeeping	79.60	\$2,664.10	\$1,014.82	\$3,678.93
8295	Title V Fee Committee/Needs Assessment	45.00	\$1,506.09	\$573.71	\$2,079.80
8295	Value Stream Mapping	88.00	\$2,945.24	\$1,121.91	\$4,067.16
8295	Department and Division Awards Ceremonies	13.50	\$451.83	\$172.11	\$623.94
8295	Personnel/Hiring	10.00	\$334.69	\$127.49	\$462.18
8295	Performance Reviews	24.75	\$828.35	\$315.54	\$1,143.89
8295	Source Assignments	2.00	\$66.94	\$25.50	\$92.44
8295	Staff Meetings	161.00	\$5,388.45	\$2,052.59	\$7,441.05

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8295	Document Management	150.00	\$5,020.30	\$1,912.35	\$6,932.65
8295	Fleet Vehicle Management	5.30	\$177.38	\$67.57	\$244.95
8295	Participate on Department/Division Committees	46.00	\$1,539.56	\$586.46	\$2,126.01
8295	Weekly Reports	36.00	\$1,204.87	\$458.96	\$1,663.84
8295	Coastal Zone Permitting	7.50	\$251.01	\$95.62	\$346.63
8295	Training	37.50	\$1,255.07	\$478.09	\$1,733.16
8295	Mentoring/Coaching	0.00	\$0.00	\$0.00	\$0.00
8295	Training	37.50	\$1,255.07	\$478.09	\$1,733.16
<b>TOTAL</b>		<b>1812.20</b>	<b>\$60,651.88</b>	<b>\$23,103.78</b>	<b>\$83,755.66</b>

Employee Base	\$65,263.86			
Employee OEC	\$24,860.60			
TOTAL - OBJECTIVE 1	757.05	\$25,337.44	\$9,651.65	\$34,989.09
TOTAL - OBJECTIVE 2	110.50	\$3,698.29	\$1,408.77	\$5,107.05
TOTAL - OBJECTIVE 3	16.00	\$535.50	\$203.98	\$739.48
TOTAL - OBJECTIVE 4	19.00	\$635.90	\$242.23	\$878.14
TOTAL - OBJECTIVE 5	39.00	\$1,305.28	\$497.21	\$1,802.49
TOTAL - OBJECTIVE 6	97.00	\$3,246.46	\$1,236.66	\$4,483.11
TOTAL - OBJECTIVE 7	30.00	\$1,004.06	\$382.47	\$1,386.53

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TOTAL - OBJECTIVE 8		743.65	\$24,888.96	\$9,480.81	\$34,369.77
		1812.20	\$60,651.88	\$23,103.78	\$83,755.66





Objective
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**Objective**