



Division of Fish & Wildlife Volunteer Project Parental Consent Form



REQUIRED IF UNDER 18 YEARS OF AGE:

Volunteer Name: _____

Volunteer Project: _____

Project Location: _____

Project Date: _____

I certify that my son/daughter is fully capable of participating as a volunteer without compensation, and has my permission to be assigned and participate as a volunteer for the above mentioned volunteer project for the Division of Fish & Wildlife.

Furthermore, I understand the risks involved in being a volunteer for the Division of Fish & Wildlife and that transportation to and from the project site may be provided on Division work vehicles or boats run by Division employees who are fully trained to operate such equipment. I understand that neither the State of Delaware, nor the Department of Natural Resources and Environmental Control, nor the Division of Fish & Wildlife, nor any state employee, will assume any financial liability for any injury or illness that my son/daughter might incur while performing voluntary service for the Division of Fish & Wildlife.

Signature of Parent/Guardian: _____ Relationship: _____ Date: _____

IMPORTANT: VOLUNTEER POLICY Make sure you have read and understood the following:

- Volunteers agree to perform service without compensation and are not considered employees of the State of Delaware. The Division of Fish & Wildlife does not provide Worker's Compensation or any other insurance coverage for volunteers.
- Volunteers agree to adhere to facility rules and procedures. Furthermore, volunteers agree not to attempt work that is beyond their abilities or for which the volunteer has not been assigned, trained, or authorized.
- The Division of Fish & Wildlife cannot guarantee volunteer placement. The Division will, however, make every effort to match volunteer applicants to volunteer opportunities based on the needs of the Division and the interests and abilities of the volunteer.
- The Division of Fish & Wildlife accepts the service of all volunteers with the understanding that such service is at the sole discretion of the Division. Volunteers agree that the Division may at any time, for any reason, decide to terminate the volunteer's relationship with the Division. Volunteers may at any time, for any reason, decide to sever the volunteer's relationship with the Division. Notice of such a decision should be communicated as soon as possible.

Signature of Volunteer: _____ Date: _____

The Department of Natural Resources and Environmental Control is committed to affirmative action, equal opportunity, and the diversity of its workforce.