

**Lums Pond is accepting applications for the following summer positions:**

### **Adventure Camp Director**

Salary: \$10.25 per hour

**SUMMARY:** Creative, motivated person who enjoys working with elementary school aged children needed to work approx 40 hours per week (June – mid August) at Lums Pond State Park. Applicants must be able to attend paid training in June including overnight training (Mon June 9 - Wed June 11). Must be able to fully participate in all camp activities such as canoeing/kayaking, tubing and zip lining. The State of Delaware is AA/EOE.

#### **The responsibilities for this position include the following:**

The main duties of this job are to plan lessons, coordinate activities and work weekly themed summer adventure camps at Lums Pond State Park. These camps are for children 7 years to 14 years old. Camps also include Counselors-In-Training (14-17 years), in which this person will be supervising and mentoring. Help create and maintain a fun, positive and safe camp environment for campers, staff, interns and CIT's throughout the summer. Maintain equipment and supplies pertaining to the summer camp. Communicate with supervisor, camp parents, and park staff providing a detailed weekly agenda including travel. Camps begin early June and run through mid August. Camps run Monday – Friday 8:30 am – 3:30 pm. Must be able to work all camps, attend all trainings and participate in all camp activities. In addition camp directors have specific leadership duties such as managing supplies, camper paperwork, or cleaning.

#### **MINIMUM QUALIFICATIONS:**

1. Minimum 2 summer experience in a camp program or related program (working with kids)
2. Minimum 1 year (or summer) experience in a leadership role in summer camp
3. Minimum 1 year coursework in environmental education or related field / or the equivalent job experience
4. Minimum 1 year experience supervising groups, staff or volunteers
5. Must be able to canoe and/or kayak and swim
6. Must be able to demonstrate good communication skills and reliability
7. Valid Driver's License & ability to drive large vehicles (14 passenger bus)
8. Must be at least 21 years of age
9. Must be able to participate in multiple physical activities in one day (hiking, zip lining, and /or boating)

#### **Preference Given to Candidates with the following experience:**

Experience as a camp director or assistant director or experience in a leadership role in an afterschool/weekend program for children; multiple years as a camp counselor or teacher. Experience developing summer camp activities.

#### **ESSENTIAL FUNCTIONS:**

- Plans activities for summer adventure camps at Lums Pond State Park
- Leads daily activities for summer adventure camps at Lums Pond State Park
- Leads outdoor sport activities such as tubing, canoeing, fishing and zip lining for campers
- Develops new games and activities for camps
- Ensures a fun, educational and safe environment for the children
- Supervises and mentors summer camp team (staff, interns, volunteers, CIT's)

**BENEFITS:** Seasonal position, no traditional benefits. Non-standard benefits of working this job: great working environment, creativity encouraged, leadership developed, and working outdoors. Delaware State Parks Seasonal Interpretive Training, First Aid and CPR training. Direct Deposit of paychecks will be required as a condition of employment for new employees.

#### **APPLICATION PROCEDURES:**

Please send cover letter, resume, 3 work references and a completed state seasonal application to

Lauren Illiano, Camp Coordinator / Lums Pond State Park

1068 Howell School Road, Bear, DE 19701

[Lauren.Illiano@state.de.us](mailto:Lauren.Illiano@state.de.us)

Fax: (302) 368-6971

Note: Applications can be picked up in person at the Park Office Center or online at [http://www.dnrec.delaware.gov/parks/Home/Documents/Application\\_Seasonal.pdf](http://www.dnrec.delaware.gov/parks/Home/Documents/Application_Seasonal.pdf)