

## **Rock Climbing Instructor**

Starting Salary: \$9.75-\$10.25/hour (based on experience)

**SUMMARY:** This is a seasonal position with the Department of Natural Resources and Environmental Control, Division of Parks and Recreation, working out of Alapocas Run State Park. We are looking for a motivated, outdoors oriented person who enjoys working with children, teenagers, and adults for our rock climbing program.

Approximately 30 - 40 hours per week May – October. Applicants are required to: attend paid rock climbing training certification May 4-6 or provide equivalent proof of rock climbing training and paid overnight training Monday June 8 - Wednesday June 10. Applicants must be present for all four weeks of summer camp and be able to lead and fully participate in all activities such as rock climbing, bouldering, rappelling and canoeing. The State of Delaware is AA/EOE.

### **ESSENTIAL FUNCTIONS:**

- Implement top rope climbing instruction for public and programs including: group management, materials management, safety protocols, records management, and climbing instruction.
- Assist with activities for the summer rock climbing camps and aftercare.
- Help create and maintain a fun, positive and safe camp environment for campers, staff, and interns.

### **MINIMUM QUALIFICATIONS:**

- Minimum 2 summer seasons experience in a camp program or related program
- Minimum 1 year (or summer) experience in supervising groups, staff or volunteers
- Rock climbing training through rock climbing school/facility in top rope rock climbing, rappelling or the equivalent job experience
- Must be able to canoe and/or kayak and swim
- Must be able to demonstrate good communication skills and reliability
- Must be at least 18 years of age, have a valid driver's license & ability to drive 14 passenger mini-bus (training provided).
- Must be able to participate in multiple physical activities in one day (hiking, rock climbing, and /or boating)

**BENEFITS:** This is a seasonal position with no benefits. Direct Deposit of paychecks will be required as a condition of employment for new employees. Non-standard benefits include First Aid/CPR training, Canoe Training, Statewide Interpretive Training, working outside with children and other interpretation-related trainings as available. Direct deposit of paychecks is required as a condition of State of Delaware employment. The State of Delaware is an Affirmative Action/Equal Opportunity Employer.

### **APPLICATION PROCEDURES:**

Please send resume with cover letter, 2-3 references and a completed state seasonal application to:  
Liz Androskaut, Program Managers, Wilmington State Parks, 1021 West 18 Street, Wilmington, DE 19802,  
Fax: (302)577-7084, Email: [Elizabeth.Androskaut@state.de.us](mailto:Elizabeth.Androskaut@state.de.us) (EMAIL Preferred)

Note: Applications can be picked up in person at the address above or on-line at  
<http://www.dnrec.delaware.gov/parks/Home/Pages/Employment.aspx>