

## **Rock Climbing Camp Director/Lead Instructor**

Alapocas Run State Park, Wilmington, Delaware

Salary: \$10.25- 11.25 per hour

**Summary:** We are looking for a motivated, outdoors oriented person who enjoys working with children, teenagers, and adults for our rock climbing program. Approximately 30 - 40 hours per week June – mid August (additional hours available in May). Applicants are required to: attend paid rock climbing training certification May 5-7 or provide equivalent proof of rock climbing training and paid overnight training Monday June 9 - Wednesday June 11. Applicants must be present for all four weeks of summer camp and be able to lead and fully participate in all activities such as rock climbing, bouldering, rappelling and canoeing. The State of Delaware is AA/EOE.

### **The responsibilities for this position include the following:**

*Rock Climbing Camp Director:* coordinate and implement activities for the summer rock climbing camps and aftercare. Help create and maintain a fun, positive and safe camp environment for campers, staff, and interns. Communicate and interact in a professional manner with supervisor, camper's parents, and park staff. In addition, camp director will manage and supervise the camp staff, maintain associated camp paperwork, staff/resource record keeping and camp cleanliness.

*Rock Climbing Lead Instructor:* implement top rope climbing instruction for public and group programs including: climbing staff supervision, group management, materials management, safety protocols, records management, climbing instruction, program evaluations. Rock climbing group and public programs are scheduled, spring through fall, including weekends.

### **Minimum Qualifications:**

1. Minimum 2 summer seasons experience in a camp program or related program
2. Minimum 1 year (or summer) experience in supervising groups, staff or volunteers
3. Rock climbing training through rock climbing school/facility in top rope rock climbing, rappelling or the equivalent job experience
4. Must be able to canoe and/or kayak and swim
5. Must be able to demonstrate good communication skills and reliability
6. Must be at least 21 years of age, have a valid driver's license & ability to drive 14 passenger mini- bus (training provided).
7. Must be able to participate in multiple physical activities in one day (hiking, rock climbing, and /or boating)

### **Preferred Experience:**

Preference will be given to candidates that have experience instructing top rope rock climbing, rappelling and/ or bouldering as a camp director or assistant director and/or multiple years as a camp counselor or teacher.

### **Essential Functions:**

- Manages and leads daily activities for summer camps at Alapocas Run State Park
- Leads rock climbing programs for camps, groups and the public. This can include activities such as top rope climbing, rappelling, bouldering, and canoeing.
- Ensures a fun, educational and safe environment for participants and staff.
- Supervises and mentors summer camp team (staff, interns, volunteers)

**Benefits:** Seasonal position, no traditional benefits. Non standard benefits of working this job: great working environment, creativity encouraged, leadership developed, and working outdoors. Delaware State Parks Seasonal Interpretive Training, First Aid and CPR training. Direct Deposit of paychecks will be required as a condition of employment for new employees.

**Application Procedures:** Please send cover letter, resume, 3 work references and a completed state seasonal application to Barbara Woodford, Alapocas Run and Wilmington State Parks, 1021 W. 18<sup>th</sup> Street, Wilmington, DE 19802, [barbara.woodford@state.de.us](mailto:barbara.woodford@state.de.us), fax: (302) 577-7084

Applications are available on-line at [http://www.dnrec.delaware.gov/parks/Home/Documents/Application\\_Seasonal.pdf](http://www.dnrec.delaware.gov/parks/Home/Documents/Application_Seasonal.pdf)